



*Building  
houses,  
building  
hope*

September 3, 2006

To Whom It May Concern:

I am pleased to provide this letter of reference for Mr. David de Bie. David has served as the Project Manager and General Superintendent for C&B Development for a site improvement project for San Diego Habitat for Humanity at our Milane Lane site in Escondido, located at 949 – 997 Milane Lane. The recently completed project, for which C&B Development was the General Contractor, consisted of extending an existing street and preparing the site for a seven home subdivision, and included over-excavation and recompaction of the entire site, followed by grading, installation of underground wet and dry utilities, sidewalks, curbs & gutters, street, street lights, and grading of the house pads. The value of the work was over \$400,000.

As with any type of construction project, this project had constraints and challenges. The most significant constraint was that the street (including underground utilities) and house pads were required to be completed prior to June 5, 2006, because three of the seven homes were going to be constructed during the week of 5 – 9 June 2006 by professional builders as part of a nationwide Habitat "Builders' Blitz" effort to build over 400 homes in one week. The most significant challenge was the weather. During the grading and underground utilities phases of the work, we had rain every 4-5 days which severely constrained the number of days when the soil was sufficiently dry to be able to work.

Mr. de Bie proved himself extremely capable of coordinating the subcontractors and their work. He adjusted the construction schedule to accommodate Habitat's need to have the house pads ready to begin construction of four of the houses months prior to the Builders Blitz build, and he worked closely with me to accommodate Habitat's needs for volunteers working on the house sites while his contractors were working on the street improvements. In several instances, he quickly arranged for different subcontractors to perform portions of the work when it was necessary to maintain schedule. When issues arose, he dealt with them quickly and professionally. David was always professional, responsive, and courteous. I enjoyed working with him on this effort, and very highly recommend him as a General Contractor.

Please feel free to contact me at (619) 279-2671 if you need any further information.

Sincerely,

Michael Gehl  
Construction Supervisor  
Email: mikeg@sdhfh.org

10222 San Diego  
Mission Road  
San Diego, CA  
92108-2135  
(619) 283-HOME  
(4663)  
Fax (619) 516-5264  
[www.sdhfh.org](http://www.sdhfh.org)

*Building simple and decent, affordable homes in partnership with San Diego County families in need.  
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